



**Healthy Reefs**  
*for healthy people*

## **Terms of Reference**

Belize Country Coordinator

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### **Background:**

The Healthy Reefs for Healthy People (HRI) is a collaborative international initiative that generates user-friendly tools such as the Mesoamerican Reef Report Card and Eco Audits to measure, track and report on Mesoamerican Reef Health. HRI also leads regional solution-focused projects that address key reef health issues such as restoring herbivory and addressing stony coral tissue loss disease. The HRI coordinator represents the initiative among partners and leads reef data collection, as well as the 'Enhancing herbivory to improve the resilience of Belize's reefs and coastal communities' and 'Stony Coral Tissue Loss Disease Response' projects. The HRI country coordinator leads data collection and data management, prepares data summaries, conducts programmatic follow-up, outreach, public relations, and reviews of various documents. The coordinator maintains ongoing communications and coordination with all partners in Belize and with the HRI regional team.

### **Responsibilities of Coordinator:**

1. Provide professional and technical services in support of the HRI project and coordinate activities of the Healthy Reefs for Healthy People Initiative (HRI) in Belize.
2. Directly contribute to the creation of the Mesoamerican Reef Report Card. This work includes data analysis, generating figures, country page content and editing.
3. Coordinate Report Card, Eco Audit and other launch events. Coordinate media and communications for events.
4. Assist the HRI Director in the coordination, production and dissemination of public awareness-building documents, and liaising with the press and media.
5. Lead national reef health monitoring by:
  - Leading and coordinating national AGRRA Training.
  - Coordinating surveys with MPA managers within each MPA subregion.
  - Coordinating database user access and ensuring prompt data entry.
6. Lead the ongoing King Crab herbivory and mariculture project entitled 'Enhancing herbivory to improve the resilience of Belize's reefs and coastal communities by':
  - Providing oversight of the Mariculture Technician in collaboration with Turneffe Atoll Sustainability Association. Evaluate performance and monthly reports.
  - Procure field equipment and supplies for Mariculture Technician.
  - Managing HRI-issued project funds and remaining updated with externally managed funds.
  - Generating project reports to funders.
7. Engage in ongoing Stony Coral Tissue Loss Disease response.
8. Serve on national committees and working groups such as the National Coral Reef Monitoring Network, and the Belize Coalition to Save our Natural Heritage.
9. Represent HRI at key meetings for Stakeholder engagements and conservation-focused national and international initiatives and activities.

### **Required Qualifications and Skills include:**



## Healthy Reefs

- **M.Sc. in Marine Science** or related field, with at least **5 years experience**.
- Advanced **scuba diving certificate** with at least 100 dives.
- Scientific writing and oral skills.
- Passport with entry to the US (or visa) is needed
- Data collection experience (**preferably AGRRR certified**), data management, data summaries, programmatic follow-up, outreach and participation in partner events, public relations, media interviews.
- Additional useful skills include: video editing, underwater photography, and Spanish language ability is an asset.
- Based in **Belize**. Competitive salary and benefits, commensurate with experience.